

Curriculum Policy of the Graduate School of Business Administration

The Graduate School of Business Administration aims to foster academic researchers and professionals possessing excellence in terms of their humanity, creativity and international awareness, by cultivating extensive knowledge and advanced expertise in the fields of business administration, accounting and commerce. To achieve these objectives, based on Kobe University's Curriculum Policy, the curriculum is organized according to the policy shown below. Furthermore, these courses are often combined with active learning or experience-based learning in the form of lectures, seminars or other classroom formats.

Learning outcomes are evaluated via multiple comprehensive methods according to the learning objectives.

(1) Master's Program

Degree: Master of Arts in Business Administration

- 1) The school provides Group 2 subjects (methodology), Group 6 subjects (seminars), Group S2 subjects (SESAMI methodology), and Group S6 subjects (SESAMI seminars) in order to foster students' humanity.
- 2) In order to foster students' creativity, the school provides Group 1 subjects (basic specialized subjects), Group 6 subjects (seminars), Group SS subjects (SESAMI core subjects), and Group S1 subjects (SESAMI quasi-core subjects), Group S6 subjects (SESAMI seminars).
- 3) The school provides Group 3 subjects (special research), Group 6 subjects (seminars), Group S3 subjects (SESAMI special research), and Group S6 subjects (SESAMI seminars) in order to foster international awareness.
- 4) The school provides the following subjects for students to acquire their specialty:
 - Regarding advanced expertise in academic fields related to business administration and accounting, the school provides Group 1 subjects (basic specialized subjects), Group 3 subjects (special research), Group 6 subjects (seminars), Group SS subjects (SESAMI core subjects), Group S1 subjects (SESAMI quasi-core subjects), Group S3 subjects (SESAMI special research), and Group S6 subjects (SESAMI seminars).
 - Regarding scientific research methodologies, the school provides Group 2 subjects (methodology), Group 6 subjects (seminars), Group S2 subjects (SESAMI methodology), and Group S6 subjects (SESAMI seminars).

Degree: Master of Arts in Commerce

- 1) The school provides Group 2 subjects (methodology), Group 6 subjects (seminars), Group S2 subjects (SESAMI methodology), and Group S6 subjects (SESAMI seminars) in order to foster students' humanity.
- 2) In order to foster students' creativity, the school provides Group 1 subjects (basic specialized subjects), Group 6 subjects (seminars), Group SS subjects (SESAMI core subjects), and Group S1 subjects (SESAMI quasi-core subjects), Group S6 subjects (SESAMI seminars).
- 3) The school provides Group 3 subjects (special research), Group 6 subjects (seminars), Group S3 subjects (SESAMI special research), and Group S6 subjects (SESAMI seminars) in order to foster international awareness.
- 4) The school provides the following subjects for students to acquire their specialty:
 - Regarding advanced expertise in academic fields related to commerce, the school provides Group 1 subjects (basic specialized subjects), Group 3 subjects (special research), Group 6 subjects (seminars), Group SS subjects (SESAMI core subjects), Group S1 subjects (SESAMI quasi-core subjects), Group S3 subjects (SESAMI special research), and Group S6 subjects (SESAMI seminars).
 - Regarding scientific research methodologies, the school provides Group 2 subjects (methodology), Group 6 subjects (seminars), Group S2 subjects (SESAMI methodology),

and Group S6 subjects (SESAMI seminars).

(2) Doctoral Program

Degree: Doctor of Philosophy in Business Administration

The following courses will be established to cultivate students' humanity, creativity, international awareness, and specialty:

- In Group 4 subject (thesis writing seminar), the first year students can acquire the knowledge and skills necessary for writing a doctoral thesis by attending public presentations of qualifying paper given by students in the second year and above and participating in the discussion.
- In Group 4 subject (doctoral candidate workshop), students in the second year and above present their qualifying paper (which passed the 3rd group of comprehensive academic ability tests and is part of the final doctoral thesis) to faculty members and students at a public venue. This provides students with the opportunity to discuss the content of their thesis with participants other than their academic advisor, which allows them to improve their thesis in addition to their presentation skills.
- In Group 6 subject (seminar), students receive continuous instruction from the same academic advisor and prepare a doctoral thesis related to business administration and accounting.

Degree: Doctor of Philosophy in Commerce

The following courses will be established to cultivate students' humanity, creativity, international awareness, and specialty:

- In Group 4 subject (thesis writing seminar), the first year students can acquire the knowledge and skills necessary for writing a doctoral thesis by attending public presentations of qualifying paper given by students in the second year and above and participating in the discussion.
- In Group 4 subject (doctoral candidate workshop), students in the second year and above present their qualifying paper (which passed the 3rd group of comprehensive academic ability tests and is part of the final doctoral thesis) to faculty members and students at a public venue. This provides students with the opportunity to discuss the content of their thesis with participants other than their academic advisor, which allows them to improve their thesis in addition to their presentation skills.
- In Group 6 subject (seminar), students receive continuous instruction from the same academic advisor and prepare a doctoral thesis related to commerce.

(3) Professional Degree Program

Degree: Master of Business Administration

- 1) Students will be provided with case project research, theme project research, and contemporary business administration seminars to cultivate their humanity and creativity.
- 2) Five core subjects (sales and marketing, technology and operations management, individuals and groups, controlling and reporting, and strategy) will be offered to cultivate students' international awareness.
- 3) The following courses will be established to cultivate students' specialty:
 - Five core subjects so that students can acquire advanced expertise in general business administration.
 - Applied research and other specialized subjects so that students can acquire deep specialized knowledge in specific fields of business administration.
 - Case project research, theme project research, and contemporary business administration seminars so that students can acquire the ability to think logically and apply this to real situations.

- Five core subjects and contemporary business administration seminars so that students can acquire the thinking, judgement and communication skills necessary to be recognized by the international community.